“Big oil” is mainly “small oil and gas”  

This Fact Sheet examines the prevalence of small business enterprises (based on employee counts) in the oil and gas sector in Canada, the United States and Europe.  

The spur for this Fact Sheet is the notion that oil and gas in Canada is mainly “big” corporate business. While economies of scale can be of central importance for large oil and gas projects, for producers and suppliers, there are advantages to any firm at any size (small and nimble versus large and integrated, for example). Nonetheless, the vast majority of oil and gas firms are small businesses. When Canada’s oil and gas sector is healthy, the small businesses therein are de facto able to flourish. Conversely, if the oil and gas sector falters as is occurring now, so too do small businesses and their employees.  

This Fact Sheet profiles oil and gas companies by firm size (small, medium, large); it then compares the share of small business by industry; then by country (Canada and the U.S. and then Norway and the European Union).  

Two different types of oil and gas firms are profiled in this Fact Sheet given available data by jurisdictions.  

- The in-Canada oil and gas comparison to other sectors includes: oil and gas extraction; support activities for mining, and oil and gas extraction; mining and oil and gas field machinery manufacturing; pipeline transportation of crude oil; pipeline transportation of natural gas; pipeline transportation of refined petroleum products.  

- The Canada-U.S. and Canada-Europe comparisons are drawn from a smaller subset of oil and gas activity—oil and gas extraction only—which allows for international comparisons.  

Oil and gas comparisons by firm size  

For the purposes of our analysis, small businesses are defined by Statistics Canada as those with between 1 and 99 paid employees. Medium-size enterprises are those with 100 to 499 employees while large enterprises have 500 or more employee. For oil and gas firms:  

- 95.8% are small, i.e., companies with between one and 99 employees;  
- 3.7% are medium-size companies, with between 100 and 499 employees;  
- 0.5% are large companies with 500 or more employees.  

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**Figure 1**  

**Canadian oil and gas firms by size (as a proportion of all firms) 2019**  

<table>
<thead>
<tr>
<th>Size</th>
<th>Share (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small (1-99 employees)</td>
<td>95.8%</td>
</tr>
<tr>
<td>Medium (100-499 employees)</td>
<td>3.7%</td>
</tr>
<tr>
<td>Large (500+ employees)</td>
<td>0.5%</td>
</tr>
</tbody>
</table>

Source: Authors’ calculation based on Statistics Canada Table 33-10-0222-01.  

*Includes oil and gas extraction; support activities for mining, and oil and gas extraction; mining and oil and gas field machinery manufacturing; pipeline transportation of crude oil; pipeline transportation of natural gas, pipeline transportation of refined petroleum products.
Industry comparisons in Canada

In Canada, the energy sector has a higher proportion of small businesses than other major sectors, with the exception of construction (see Figure 2). In energy, 95.8% of all firms have employee counts between 1 and 99 compared with 89.9% in utilities, 93% in manufacturing, and 99% in the construction sector. The all-industry average is 98%.¹

1. The 98% average for all industries is high in large measure because of the sheer size of the construction sector. In 2019, there were 149,912 firms in that sector compared with 51,653 in manufacturing, 8,040 in oil and gas, and 1,447 in utilities.

Thus, the difference in measurements of the proportion of smaller business proportions for Canada, i.e., 95.8% of all oil and gas firms when the larger cohort is measured (beyond just oil and gas extraction) and 93.5% when only oil and gas extraction is measured.

Small business comparisons:

- 79.1% of all oil and gas firms in the United States have employee counts between 1 and 99 employees compared with 93.5% in Canada.

Small and medium-size business comparisons:

- Adding in medium-size employee counts (defined in Canada as 100 to 499 employees), we find that 82.9% of all oil and gas firms in the United States have employee counts between 1 and 499 employees compared with 99.1% in Canada.

“Big oil and gas”:

- Corporations with 500-plus employees in the United States thus represent 17.1% of all oil and gas firms while in Canada the figure for “big oil and gas” is just 0.9% of all firms.

Canada-U.S. comparisons on oil and gas firms and size by employee count

Canada and the United States define small businesses differently, with an employee count of 1-99 in Canada and 1-499 in the United States. In addition, the following Canada-U.S. (and subsequent Canada-Europe) comparisons are drawn from a smaller subset of oil and gas activity—oil and gas extraction only—which allows for international comparisons.²

For a more standardized comparison between the two countries, Figure 3 shows both the 1-99 employee comparison and the 1-499 comparison. Using Canadian definitions of firm size:

Sources: Derived from Statistics Canada Table 33-10-0222-01 and U.S. Small Business Administration.

*These percentages are based on oil and gas extraction firms only.

**2017 data for the United States/2019 for Canada. Note that definitions of oil and gas activity may differ slightly between the United States and Canada.

¹ The 98% average for all industries is high in large measure because of the sheer size of the construction sector. In 2019, there were 149,912 firms in that sector compared with 51,653 in manufacturing, 8,040 in oil and gas, and 1,447 in utilities.

² Thus, the difference in measurements of the proportion of smaller business proportions for Canada, i.e., 95.8% of all oil and gas firms when the larger cohort is measured (beyond just oil and gas extraction) and 93.5% when only oil and gas extraction is measured.
“Big oil” is mainly “small oil” in Canada
Energy oil and gas firm comparisons by size and country

Canada-Europe comparisons: Total firms involved in oil and gas extraction

The final set of comparisons contrast Canada with Norway (another major oil producer) and the European Union (of which Norway is not a member). The first comparison (Figure 4a) makes obvious the importance of the oil and gas sector to Canada given the sheer numbers of oil and gas firms.

• Far and away, Canada has the largest number of oil and gas extraction firms—small, medium, and large—at 1,383 in total.
• In contrast, Norway has just 52 oil and gas extraction firms with the European Union at just 427 firms in total involved in oil and natural gas activity.

Canada compared with Europe and Norway on smaller companies

Unlike Canada-U.S. comparisons data limitations do not allow for exact 1-99 or 1-499 employee count comparisons on firm sizes between Canada and Norway and the European Union. However, we can compare Canada (1-199 employees, i.e., below 200) with Norway and Europe (1-249 employees, i.e., below 250). Figure 4b breaks down the proportion of oil and gas extraction firms by size for each jurisdiction.

• Norway has just 40 oil and gas extraction firms with fewer than 250 employees;
• The European Union has 377 firms that employ fewer than 250 employees;
• Canada has 1,330 oil and gas extraction firms with fewer than 200 employees. In other words, even with a more limited comparison available for Canada, the absolute number of oil and gas companies in Canada with smaller workforces is about three times that of Norway and the European Union combined (1,330 firms versus 417 oil and gas enterprises in Norway and the EU combined).

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3 As of January 2020, the United Kingdom is not a member of the European Union. However, at the time this data was compiled by the European statistical agency, Eurostat, the United Kingdom was an EU member and thus its numbers are contained within the EU data.

4 As per previous notes, the Canada-U.S. and Canada-Europe comparisons are drawn from a smaller subset of oil and gas activity—oil and gas extraction only—which allows for international comparisons. Thus, the difference in measurements of the proportion of smaller business proportions for Canada, i.e., 95.8% of all oil and gas firms when the larger cohort is measured (beyond just oil and gas extraction) and the 93.5% figure when only oil and gas extraction is measured.

5 Large firms dominate Norway’s oil and gas sector given all of its oil and gas results from offshore drilling, which is complicated and expensive.

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Source: Eurostat and Statistics Canada

*2019 for Canada and most recent year (2016 or 2017) for other jurisdictions.

Source: Eurostat and Statistics Canada.

*Data increments available for firms with 1 to 199 employees in Canada and 1-249 employees in Norway and the European Union. These percentages are based on oil and gas extraction firms only.

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Energy oil and gas firm comparisons by size and country

“Big oil” is a more accurate description in Europe, not Canada

This slightly modified comparison shows that smaller businesses constitute just 76.9% of all oil and gas extraction firms in Norway, 88.3% of all firms in the European Union, and 96.2% of all and gas extraction firms in Canada (see Figure 4c). Canada’s oil and gas extraction sector is thus overwhelmingly composed of small and medium-size businesses relative to Norway and the European Union.

Figure 4c

Oil and gas extraction firms compared:* Proportions below 200 employees (Canada) and below 250 employees (Norway and EU)

Latest available year**

Norway European Union Canada

76.9% 88.3% 96.2%

Source: Eurostat and Statistics Canada.

*Data increments available for firms with 1 to 199 employees in Canada and 1-249 employees in Norway and the European Union. These percentages are based on oil and gas extraction firms only.


The takeaway

Most oil and gas firms in Canada are small or medium-size businesses whether measured domestically and compared with other sectors, or in comparison to the United States, Norway and in the European Union.

Notes:

This CEC Fact Sheet was compiled by Ven Venkatachalam, Lennie Kaplan and Mark Milke at the Canadian Energy Centre: www.canadianenergycentre.ca. The authors and the Canadian Energy Centre would like to thank and acknowledge the assistance of Philip Cross in reviewing the data and research for this Fact Sheet. Image credits: “Oil Rig in Alberta in Fall” by ImagineGolf on Getty Images, “Canadian Flag” by Andre Furtado on Pexels.com

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